

The objective of GRIT, S. L. U. is to seek solutions with technical gas applications and innovate in new uses of products and production processes to satisfy the needs of our customers, both in terms of the quality of the products and the services provided. All this, with the utmost respect for the environment and guaranteeing the safety of all our processes, duly complying with the legal and regulatory requirements applicable at any given moment, as well as other subscribed requirements.

GRIT, S.L.U. has a total commitment to the continuous improvement of our integrated System of Quality, Environment and Prevention of Major Accidents and a close collaboration with our suppliers of products and services. The scope of the system is defined as the packaging, marketing, storage and innovation of technical gases and the management of waste of fluorinated gases and halogenated solvents.

In order to consolidate and demonstrate our will, we have developed a set of processes to define the manufacture and regeneration of technical gases and liquids. It is also the will of the management to promote the training, awareness and motivation of all staff to successfully carry out this important continuous improvement.

Not only quality is a reason for our interest, but also respect for the environment and work in safe conditions. This is supported by the new refrigerants that GRIT is developing together with its main Partners, which have a lower Warming Potential than existing products on the market. All this, without forgetting the prevention and minimization of pollution, optimization of natural resources and compliance with environmental regulations to minimize possible negative effects on the environment.

As a company affected by the Prevention of Major Accidents (Royal Decree 840/2015), compliance with legislation in the prevention of accidents of any kind, and especially in the prevention of major accidents, is a primary goal in all our activities. The prevention of accidents and the elimination of their causes is our main philosophy. The security management system implemented in GRIT, S.L.U. contemplate:

- All activities related to the internal organization of the company.
- Staff management.
- Occupational risk prevention (ORP).
- Systematics used to identify and evaluate the risks of accidents.
- Control of all exploitation operations.
- Continuous adaptation to changes and modifications.
- Planning of all emergency situations.
- Monitoring of the objectives set annually.
- Carrying out internal audits and reviewing the system to ensure the optimal operation of the entire complex.

GRIT acts in accordance with values that guarantee responsible behaviour and with absolute respect for current legislation, in all Company relations, with its own employees, with its customers, with its suppliers, with its shareholders and with society in general. This ethical commitment covers both human and labour rights, fair competition, the environment, safety and health at work.

This policy provides a framework for setting and reviewing annual targets. We hope that the application of these concepts will help us in the consolidation of GRIT, S.L.U. as a company that faces the future with guarantees.

Barcelona, 23<sup>rd</sup> of February of 2022.

Jose Luís Müller  
CEO